

NABARD Grade A & B

Detailed Change Discussion

-By Knower Nikhil



Free Study Material

1. A Free Phase-1 Mock Test

2. Free ESI & ARD Notes: Intro.
To Eco. & Agronomy

3. Free ESI & ARD Topic Tests

4. Free eBook on Agricultural
Organisations

5. Free Sectional & Topic Tests
for Phase-1

Access for Free

NABARD Grade A 2021

Start Your Prep with Cracker Course



Course Highlights



Phase I & II Videos (ESI, ARD & Desc. Eng)



LIVE Classes & LPS on Imp. Topics



Phase-II Study Notes (ESI, ARD & Desc.Eng)



Complete CA for Phase I & II (Budget, Survey, Reports etc)



Topic Tests for Phase I & II



Mock Tests with Solutions & Analysis

[Get Started](#)

Important Date

Event	Dates
NABARD Grade A Officer 2021 – Online Application Start Date	17 July 2021
NABARD Grade A Officer 2021 – Online Application End Date	7 August 2021
NABARD Grade A Officer 2021 – Prelims Exam (Except Protocol & Security Services)	To be Announced
NABARD Grade A Officer 2021 – Mains Exam	To be Announced

Posts Details

I. NUMBER OF VACANCIES AND RESERVATION

S.NO.	POST / DISCIPLINE	UR	SC	ST	OBC	EWS	TOTAL	PWBD
I	AM (RDBS)							
i)	General	31	10	05	22	06	74	07@
ii)	Agriculture	05	02	01	04	01	13	
iii)	Agriculture Engineering	01	01	-	01	-	03	
iv)	Animal Husbandry	01	01	-	01	01	04	
v)	Fisheries	03	01	-	02	-	06	
vi)	Forestry	01	01	-	-	-	02	
vii)	Plantation/Horticulture	02	01	-	02	01	06	
viii)	Land Development/Soil Science	01	-	-	01	-	02	
ix)	Water Resources	01	-	-	01	-	02	
x)	Finance	08	03	01	06	03	21	
xi)	Computer/Information Technology	06	03	-	04	02	15	
	AM (RDBS) – Total	60	23	07	44	14	148	
II	AM(Rajbhasha)	02	01	01	-	01	05	01#

I. NUMBER OF VACANCIES :

POSTS ADVERTISED	SC	ST	OBC	UR	Total
Assistant Manager (P&SS)	--	--	--	02	02

1. NUMBER OF VACANCIES :

No.	Post	Number of Vacancies						
		UR	SC	ST	OBC	EWS	PWBD	Total
a)	General	03	01	-	02	01	01@	07

Education Qualification

(A) Assistant Manager in Grade 'A' (RURAL DEVELOPMENT BANKING SERVICE) (RDBS)

(i) General

Bachelor's Degree in any subject from a recognized University with a minimum of 60% marks (SC/ST/PWBD applicants - 55%) in aggregate **OR** Post Graduate degree, MBA/PGDM with a minimum of 55% marks (SC/ST/PWBD applicants - 50%) in aggregate **OR** CA/ CS/ICWA **OR** Ph.D from Institutions recognized by GOI/UGC .

i. General

Bachelor's Degree in any subject from a recognized University with a minimum of 50% marks (SC/ST/PWBD applicants - 45%) in aggregate or Post Graduate degree with a minimum of 50% marks (SC/ST/PWBD applicants - 45%) in aggregate or Ph.D. **OR** Chartered Accountant /Cost Accountant / Company Secretary with Bachelor's degree **OR** Two year full time P.G. Diploma in Management / full time MBA degree from Institutions recognized by GOI / UGC with Bachelor's Degree in any discipline.

Education Qualification Manager in Grade 'B'

Manager (RDBS) – General

Post Graduate degree in any subject from any recognized University with a minimum of 60% marks (SC/PWBD applicants 55%) in aggregate. Candidates should have a minimum 60% or equivalent in 10th, 12th, Graduation and PG, MBA/PGDM at all levels **OR** a minimum 60% or equivalent in 10th, 12th, Graduation, PG, and a professional degree, viz., CA/CS/ICWA **OR** a minimum 60% or equivalent in 10th, 12th, Graduation, PG and Ph.D.

Experience: Minimum 03 years' experience (SC/PWBD - 02 years) in related sectors viz., Banking, Finance, Agriculture & Allied and Rural Development is essential. Experience will be reckoned post minimum educational qualification (i.e. PG).

NOTE: All educational qualifications should have been obtained from Universities/ Institutions incorporated by an Act of Central or State legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section – 3 of UGC Act 1956.

Exam Pattern

Sr. No.	Name of the Test	No. of Qs.	Max Marks	Version	Time
1	Test of Reasoning	20	20	Bilingual – Hindi and English except test of English language	Composite time of 120 Minutes for all the tests together
2	English Language	30	30		
3	Computer Knowledge	20	20		
4	Quantitative Aptitude	20	20		
5	Decision Making	10	10		
6	General Awareness	20	20		
7	Eco & Soc. Issues (with focus on Rural India)	40	40		
8	Agriculture & Rural Development with Emphasis on Rural India	40	40		
	Total	200	200		120 Minutes

Decision Making Syllabus

- 1. Behavioural Decision Making:** These are a very interesting pattern of questions. Here, we are faced with situations that may arise in our everyday lives as well that involve dealing with people depending upon their temperament, particularly if the problem involves dealing with people of different temperaments at the same time. Here, the obvious decisions you might make may not be enough as you also have to keep in mind the results or reactions that arise from your choices.
- 2. Managerial Decision Making:** In this pattern of questions, a scenario will be provided wherein you will be asked to assume that you are at a managerial position and have to take a decision accordingly. As you may expect, such questions can involve how you would tackle situations concerning your team members.
- 3. Eligibility Criteria based Decision Making:** Here, a variety of eligibility criteria will be provided for the recruitment of particular personnel. With regard to the data provided, there will be follow-up questions that will require candidates to determine who is most eligible for the said post. One such sample question is discussed in the video below by our subject expert, Ms. Arunima Sinha (Ex- Grade B SIDBI Officer).
- 4. Data Arrangements Based Decision Making:** As the name suggests, a large chunk of data will be provided to you in the question. You will need to arrange/organize the data before you can begin solving the follow-up questions.
- 5. Mathematical Decision Making:** In essence, these questions are like Data Interpretation or Logical Reasoning questions. They are data-intensive and require that candidates carefully analyze the given information before trying to solve the questions.

Decision Making Sample Question

You are working as a rural development manager in the Jaunpur branch of a microfinance institution. As a manager of a branch, you have been sent to a village with a 5 -member group to identify the primary financial problems and reasons of the villagers. You will:

1. Will discuss the matter with the Sarpanch of the village and then submit your report based on the inputs given by the Sarpanch without discussing anything with the villagers.
2. Will go to each household and try to understand all the health problems villagers are facing and prepare the report based on the discussion with the villagers.
3. The group members will talk to the villagers as well as the Sarpanch to understand the financial problems they are facing and then prepare the report after taking inputs from the group members.
4. Refrain from doing any work and give all the responsibilities to other members.
5. None of the above.

Answer: (c)

Exam Pattern

- i) Qualifying Section - Test of Reasoning, English Language, Computer Knowledge, Quantitative Aptitude, Decision Making

- ii) Merit Section - General Awareness, Eco & Soc. Issues (with focus on Rural India), Agriculture & Rural Development with Emphasis on Rural India.

- iii) Shortlisting of candidates for the Main exam will be based on marks scored in the Merit section only.

Exam Pattern Mains Grade A & B

Paper	Grade A	Type of Paper	No. of Qs.	Marks	Duration	Remarks
Paper I	General English	Online Descriptive	3	100	90 Minutes	Descriptive Answers to be typed using keyboard
Paper II	Economic and Social Issues	Objective	30	50	30 Minutes	
		Descriptive Type	6 questions will be asked, of which candidates will be required to attempt 4 questions [2 of 15 marks each (with difficulty level) and 2 of 10 marks each]	50	90 Minutes	Descriptive Answers to be typed using keyboard either in English or Hindi (Remington and Inscript keyboards)

- CAN I APPLY FOR MORE THAN 1 POST ?
- CAN I APPLY FROM A DIFFERENT STATE ?
- CAN FINAL YEAR STUDENTS APPLY ?
- HONOURS PERCENTAGE ?



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